



JOB DESCRIPTION

Job Title: Diagnostic Sonographer – Birmingham Area

To start ASAP from 1stOctober.

Two Roles Available:-

1 x bank role - Rate is £45 - £50 an hour depending on experience. Weekend rates Saturdays £47.50-£52.50 and Sundays £50-£55. Bank staff are 7 days a week 9am-5.30pm

1 x salaried role - Rate is £37,831 - £46,100 a year for a salaried Sonographer. Benefits include 28 days holiday including Bank Holidays and a pension plan. Monday to Friday 9am – 5.30pm

Main Place of Work:

We will provide a Non obstetric ultrasound service (NOUS) contract in the UK, and you may be required to travel around various GP community sites in Birmingham. The GP clinics, each have onsite ultrasound machines.

Responsible to: Ultrasound clinical lead

Job Purpose:

To provide punctual, professional, caring, high quality scanning services and to ensure the privacy, comfort, and safety of all patients for SG Radiology.

Key areas of responsibility will include:

Operational Duties

- To undertake a wide range of ultrasound examinations (general medical, gynaecology, testes and musculoskeletal MSK) effectively and efficiently catering for the public sector as per the NOUS contract and independently report scan findings.
- At all times to maintain a positive partnership and continuity of service with GP clinic community sites
- Working to set standards and protocols, functioning in accordance with best practice and in a manner that meets professional, departmental, and legal standards and requirements.

- To perform the ultrasound scans and report scan findings as per the clinical requests of the NOUS contract, liaising as required with the clinical lead sonographer and Consultant Radiologists
- Working with the healthcare assistant to ensure patients consent to TV scans and ensure their suitability for TV imaging examinations.
- Data entry on the Radiology Information (IRIS) and Picture Archive (PACs) Systems
- Providing physical and emotional support to patients throughout their attendance
- To support and train students, radiographic assistants, if required.
- To participate in clinical audits including Health & Safety and Infection Control
- To help maintain hygiene in adherence to SG's infection prevention standards and promote best practice throughout SG's diagnostic ultrasound service.
- To adhere to policies and procedures and propose changes to the imaging practices, procedures, and protocols within the NOUS contract.
- To ensure the safe use and maintenance of highly specialist imaging equipment and to adhere to safety procedures and to report problems to the ultrasound clinical lead.
- To maintain up to date and accurate personal CPD records
- To liaise with clerical support staff at the booking modality location ensuring clinics lists start promptly and there is no undue delay to the clinic list timings.

Specific Duties

To hold appropriate certification within the HCPC framework to perform the modality of general medical ultrasound examinations, gynaecology examinations, testes examinations, MSK range (skill mix proficiency to be documented to optimise booking for the sonographer lists) as per the BMUS guidelines (practice and protocols).

Management of Resources

To maintain clinical stock and supplies as directed by the ultrasound Clinical lead sonographer.

Line management

There is no line management responsibility associated with this post. However, there is an assumption that the clinical lead sonographer and the services manager will be responsible for the management and organisation of the day to day running of scanning lists at the SG's Community sites. The daily ultrasound session rotas will be emailed to the sonographers.

Teamwork This will involve:

- To work collaboratively with other departments.
- Champion the professional integrity of the organisation
- Adhere to corporate policy and procedure Personal Development
- All SG staff are required to participate in the organisation's annual appraisal. The end of year appraisal will include a personal development review where progress made over the last year is discussed and agreed. Focus on the following year's personal objectives will be identified, discussed, and agreed.

Health & Safety

In addition to any responsibilities specified within your job description above, it is your duty to:

- Take reasonable care of the health and safety of yourself and of the other people who may be affected by actions and omissions at work
- Co-operate with the employer in ensuring that all statutory and other requirements are complied with.

Infection Control

It is your responsibility to:

- Make yourself aware of their responsibilities for infection prevention and control.
- Wear appropriate professional uniform to enable performance of the ultrasound tasks.
- Co-operate with the employer in ensuring that all infection prevention and control policies and procedures are complied with.
- Conduct hand hygiene in accordance with company policy, challenging those around you who do not.

Disclosure and Barring

All appointments are subject to a satisfactory check by the Disclosure and Barring Service. Failure to disclose any previous convictions or cautions may result in the withdrawal of the post or termination of contract Confidentiality

Under no circumstances either during or after the end of your employment (however it is terminated) may you divulge to any unauthorised person confidential information relating to SG. This includes, but is not limited to, information covering patients, individual staff records, industrial relations, financial affairs, contract terms and prices or business forecasts.

Data Protection

- If required to do so, to obtain, process and/or use information held on computer or other IT system in a fair and lawful way.
- To hold data only for specific registered purpose and not use or disclose it in any way incompatible with such purpose.
- To disclose data only to authorised persons or organisations as instructed.

Information Governance

You should be aware of all information governance policies and procedures, to ensure necessary safeguards are upheld for the appropriate use of patient and personal information. This is an outline of the post-holder's duties and responsibilities. It is not intended as an exhaustive list and may change from time to time in order to meet the changing needs of SG. This post is subject to the terms and conditions of employment of SG.

Person Specification Assessment Criteria Essential Desirable Assessment (Application/ Interview)

- Qualification s/ Training Degree in Radiography or equivalent HPC Registered PGDip in Ultrasound (modality range) and with the appropriate evidenced MSK Certification. Demonstrate on Application & Interview that you have the Knowledge and Experience to perform range of ultrasound examinations and report the ultrasound scan and give appropriate follow up guidance.
- Proven experience in healthcare and patient focussed services.
- Minimum of 2yr experience as a full-time ultrasound sonographer covering a wide range of clinical examinations and applications.
- Good working knowledge of ultrasound equipment to have the ability to manipulate parameters and be aware of the ALARA principle.
- Adaptability and ability to modify technique if required in difficult situations.
- Demonstrable team working skills and the ability to work on your own initiative
- Able to suitably assess many priorities at one time, whilst remaining calm
- An awareness of health and safety regulations and infection control policy relating to a healthcare environment
- Commitment to continuing personal professional development Application & Interview Essential Skills
- Patience and empathy
- Ability to reassure patients who may be worried or distressed
- The ability to relate to people of all ages and backgrounds
- Excellent listening skills
- Excellent communication, interpersonal and organisational skill
- Able to deal/liaise with staff at all levels
- Confidentiality, discretion, and trustworthiness
- Physical dexterity, co-ordination and sensory skills required for positioning of or handling patients
- Excellent literacy skills
- A high level of IT competency
- Ability to gather data, compile information and prepare reports
- Provide and receive complex/highly complex information
- Ability to analyse and interpret ultrasound imaging.
- Ability to assess and implement the imaging of ultrasound by adapting the technique and prioritise other imaging modality if required.
- Attention to detail and accuracy.
- Able to plan and prioritise workload.
- Ability to develop, plan and implement goals.
- Commitment to continued professional development.